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Auburn University
Interfraternity Council Constitution

PREAMBLE

We, the members of the Interfraternity Council of Auburn University, do hereby establish this Constitution in order to:

1. Establish a set of standards and guidelines to which each fraternity will adhere.

2. Foster a positive and beneficial relationship between the fraternities and Auburn University by promoting interest between the two entities.

3. Foster a positive and beneficial relationship between the fraternities and Auburn University by insuring cooperation between the two entities.

ARTICLE I

NAME

The name of this organization shall be the Interfraternity Council of Auburn University (hereinafter referred to as the IFC).

ARTICLE II

MEMBERSHIP

Membership in the IFC will be comprised of all member fraternities.

ARTICLE III

FINANCE

The IFC shall have the authority to collect dues from its member fraternities and use and manage the funds collected from said dues as it sees fit.

ARTICLE IV

EXECUTIVE

The Executive Branch of the IFC shall consist of the following officers: President, Executive Vice President, Vice President of Risk Management, Vice President of Recruitment, and Vice President of Administration. The IFC Council of Presidents shall be charged with electing the executive officers in November of each year. Only one member from a fraternity shall serve as an Executive Officer at any time. The Executive Branch shall be headed by the IFC President, who is charged with serving as the chief executive officer. No member of the Executive Branch may concurrently serve as the President, Vice President, Treasurer, New Member Education Officer, or Recruitment Chairman (or position of equivalent responsibility) of his individual chapter. The IFC President shall, to the best of his ability, enforce all articles and sections of the Constitution, By-Laws, and IFC policies. Any executive officer may be removed from office for failure to discharge his responsibilities upon a three-fourths (¾) vote of the IFC Council of Presidents. The request for such removal may be submitted by the President or by one-fourth (¼) vote of regular member fraternities.
ARTICLE V

CABINET
The IFC will appoint a Cabinet, annually, that will be composed of active members with various responsibilities as prescribed by the Executive Vice President.

ARTICLE VI

LEGISLATIVE
The IFC Council of Presidents will serve as the legislative branch of the IFC. Each member fraternity shall be represented on the IFC Council of Presidents by its President, who possesses one vote in all matters before the IFC Council of Presidents. The IFC Council of Presidents is granted the authority to adopt such statements of position and policy as may represent member fraternities to the University community and establish regulations governing conduct among member fraternities.

ARTICLE VII

JUDICIAL
The judicial branch of the IFC will be composed of the IFC Judicial Board, which has the power to interpret and enforce IFC policies, rules, and regulations in accordance with the IFC Constitution and Auburn University’s Code of Conduct. The IFC Judicial Board and its proceedings will be governed by the IFC Judicial Constitution.

ARTICLE VIII

RESOLUTIONS AND POLICIES
The Interfraternity Council shall adopt resolutions and policies for the conduct of its affairs. The resolutions and policies may be passed, amended, or repealed at any regular meeting of the IFC by a majority vote of the members present. Changes shall be proposed by the executive branch of the IFC on its own motion or upon the request of any member of the IFC Council of Presidents.

The resolutions or policies may be suspended at any meeting of the IFC Council of Presidents according to the Robert’s Rules of Order.

ARTICLE IX

ADVISOR
The IFC Advisor shall be an individual employed by the University to advise and monitor the operations of the Interfraternity Council.

Upon failure or remittance of these duties, the IFC Council of Presidents, by a three-fourths (¾) vote, may voice a formal complaint to the Senior Vice President of Student Affairs.

ARTICLE X

AMENDMENTS AND BY-LAWS
This Constitution may be amended by a three-fourths (¾) vote by the IFC Council of Presidents. Any unstated polices, requirements, duties, and guidelines of the IFC shall be clarified by the IFC By-Laws.

**Auburn University**

**Interfraternity Council Judicial Constitution**

**PREAMBLE**

The judicial responsibility of the IFC shall be carried out by the IFC Judicial Board.

**ARTICLE I**

**PURPOSE**

The purpose of the IFC Judicial Board shall be to:
1. Interpret and enforce IFC policies, guidelines, and Constitution;
2. Enforce policies of Auburn University as may be delegated to the IFC by the Division of Student Affairs.

**ARTICLE II**

**MEMBERSHIP**

Membership on the IFC Judicial Board shall include seven (7) persons who are serving or have served on the IFC Council of Presidents, or who have previously served on the IFC Executive Council, and three (3) alternates who are appointed by IFC President. A faculty/staff member shall serve as advisor and does not have a vote on the Judicial Board. One (1) of the students designated by the President shall serve as Chairman of the IFC Judicial Board. The Vice President of Risk Management shall serve as Referral Committee liaison to the Judicial Board.

**ARTICLE III**

**DECISIONS**

Decision of the IFC Judicial Board shall be rendered in writing and shall be made public at the next regular meeting of the IFC Council of Presidents. Summer incidents will be handled during the summer unless the fraternity in question is unable to have proper representation.

**ARTICLE IV**

**QUORUM**

A quorum of the Judicial Board shall be six (6) students, the IFC Judicial Board Chairman, and one (1) faculty/staff member, unless the accused parties agree to a different quorum.

**ARTICLE V**

**ENFORCEMENT**

1) The IFC Vice President of Risk Management, IFC Judicial Board Chairman, and the IFC President will ensure the enforcement of sanctions jointly. The VP of Risk Management will be in charge of verifying all documentation presented by the organization in accordance with the Judicial Board’s decision.
2) If the sanctions are not met by the time designated by the Judicial Board or if the sanctions are violated then the organization will return to Judicial Board for further review and possibly additional sanctions.

ARTICLE VI

JUDICIAL PROCEDURE
All IFC Judicial proceedings will be governed by the IFC Judicial Process Policy.

ARTICLE VII

AMENDMENTS
Amendments to this judicial constitution must be proposed by the IFC Judicial Board and require a three-fourths (¾) vote of the Council of Presidents for ratification.
Auburn University

Interfraternity Council By-Laws

1. MEMBERSHIP

1.1. There shall be two classifications of membership in the IFC: Regular and Colony.

1.2. Colony members shall be those groups of persons who do not meet the criteria of regular member class but desire to form a fraternity. Achievement of colony member class shall include satisfaction of all of the following requirements:
   1.2.1. Designation as an official colony of any national social college fraternity, if so affiliated.
   1.2.2. Submission of a progress report to the IFC Council of Presidents during each academic semester in colony member class.

1.3. Chapter members shall possess a charter from a national college social fraternity and must receive recognition from Auburn University as an approved student organization. Achievement of the chapter member class shall include satisfaction of the following requirements in colony member class:
   1.3.1. Operation for a minimum of six (6) consecutive months immediately prior to application for regular member class.
   1.3.2. Consideration of being in good standing with Auburn University.
   1.3.3. Maintain a current chapter grade point average which equals or exceeds the current all Greek men’s average at the time of application for regular member status.
   1.3.4. Membership of at least thirty (30) persons at time of application for regular member status.
   1.3.5. Satisfactory record of participation and attendance at IFC events and meetings.
   1.3.6. Prove financial security through one of the following:
      1.3.6.1. Current financial statement
      1.3.6.2. Ability to finance a house from national headquarters
      1.3.6.3. National headquarters must indicate degree of responsibility in such
   1.3.7. Must abide by all rules and policies of IFC and Auburn University.
   1.3.8. Must submit membership updates each semester to Greek Life, and officer updates when appropriate.
   1.3.9. Must verify annually to Greek Life that no rules for membership in the organization discriminate on the basis of race, color, creed, national origin, or physical disability.
   1.3.10. Must ensure that no practice which might be considered hazing by law or the North American Interfraternity Conference occurs.
   1.3.11. Must provide the Office of Greek Life a copy of its constitution to be kept on file.

1.4. A member fraternity can be removed from the IFC by two-thirds (⅔) vote of the Council of Presidents and is automatically removed upon the withdrawal of recognition Auburn University.
2. COUNCIL OF PRESIDENTS

2.1. The purpose of the Council of Presidents shall be to serve as the legislative branch of IFC and to provide a forum for discussion of matters of interest and concern among member fraternities, serve as a means of communication between persons and agencies in the University community and member fraternities, and offer the availability of resources and services to member fraternities for concerns which they may indicate.

2.2. Regular meetings of the IFC Council of President shall take place biweekly during the fall and spring semesters of each academic year (August through May).

2.3. There will be a fifty-dollar ($50.00) fine for the second and any additional absence of the President per year (January through December) from an IFC meeting.

2.4. The Vice President of Administration shall provide advanced notice of the date, time, and location of each meeting to the Presidents of each member fraternity.

2.5. Special meetings may be called by the president or upon the written request of one-fourth (¼) of regular member fraternities stating the purpose of such meetings.

2.6. Unless otherwise specified, all decisions shall be made by a majority vote of those present at the time of consideration.

2.7. All votes shall be oral unless specified or requested otherwise.

2.8. A simple majority of regular member fraternities shall constitute a quorum for the transaction of the business of the IFC Council of Presidents, provided the requirements for calling of such meetings outlined above are met.

2.9. Meetings of the IFC Council of Presidents shall be conducted according to generally accepted provisions of the most current edition of Robert’s Rules of Order.

3. EXECUTIVE BRANCH

3.1. Election of officers shall be by the IFC Council of Presidents and shall take place in November of each year.

3.2. Any person serving as an IFC Officer shall have been an initiate of a national member fraternity for at least one (1) semester prior to his election as an IFC officer. Furthermore, he and his fraternity, which must be a regular member fraternity, shall be in good standing with the IFC and with Auburn University, defined as satisfying all academic, financial, and personal obligations required by them.

3.3. He must be an active member of his fraternity.

3.4. He must maintain a cumulative grade point average of 2.6 on a 4.0 scale and remain off academic probation for the entire term.

3.5. Removal from office of an IFC officer for failure to discharge his responsibilities shall occur upon a three-fourths (¾) vote of the IFC Council of Presidents.

3.6. Term of office shall be one (1) year. Elections shall be determined by a simple majority vote of members present provided there is a quorum. In case no candidate receives a majority, a runoff between the top two candidates will take place.

3.7. Election Process

3.7.1. All Candidates are subject to requirements stated in the By-Laws

3.7.2. The power of electing candidates rests solely in the hand of the legislative body of IFC, the Council of Presidents. Each president will have one vote to cast on behalf of his fraternity. A candidate must receive a majority of the votes in order to win.

3.7.3. The sign-up form for IFC Executive officers will be posted two (2) weeks in advance of the officer test. Candidates must come from IFC member fraternities,
as defined in Article II of the IFC Constitution. Each candidate may run for one position and one position only, allowing for no “waterfall” candidates.

3.7.4. The IFC Candidate Test shall be composed of 25 questions. The 25 questions should be based off of the IFC Constitution as well as identifying the persons involved in Auburn’s Greek Life. To pass the test, each candidate must answer 20 of 25 questions correctly (80%). Each candidate must also have a cumulative GPA of a 2.6 on the 4.0 scale. Candidates are required to create a platform outlining their ideas and plan for the office. This platform is to be turned in at the candidate test and the IFC Vice President of Administration will distribute the platforms to the presidents.

3.7.5. Candidates will be introduced at the Council of Presidents meeting after the Candidate Test is administered. Between the introduction and the next COP meeting, a two (2) week time period, each candidate will be allowed to contact the presidents to discuss their platforms and answer questions. This time should be used constructively and is to be purely conducted in a business fashion. No candidate may use any means other than conversation to earn the president’s votes.

3.7.6. The president will receive a ballot with each candidate’s name. To vote for the candidate, the president will mark the box beside the candidate’s name. Ballots will be collected and votes will be counted by the IFC President and IFC Advisor.

3.7.7. A candidate must receive a majority of the votes in order to win. In the case that no candidate receives a majority, the candidate receiving the least number of votes will be eliminated and a subsequent run-off will take place until a candidate wins the majority of votes.

3.7.8. In the case of a tie between the final two candidates, the IFC President will cast the deciding vote.

3.7.9. Each executive office will be voted on individually. The format will go: President, V.P. of Risk Management, V.P. of Recruitment, followed by V.P. of Administration.

3.7.10. During each election the candidates will be given time for a final statement, after the candidate has made his statement, time will be allotted for two (2) “pros” from the presidents, and then the other candidates will be allowed to do the same. “Pros” are defined as affirmative statements made only in regard to the candidate who has just given his final statement. There should be no other comments on other candidates at this time. After each candidate has introduced himself, presidents who did not “pro” will be able to make a statement; each president may speak his opinion once, and it should be a pertinent point.

3.8. The duties of the President shall be to:

3.8.1. Serve as the chief executive officer of the IFC.
3.8.2. Enforce the Constitution of the IFC.
3.8.3. Appoint seven (7) persons to the IFC Judicial Board and three (3) alternates in accordance with the provisions of Article VII, Section B.
3.8.4. Represent the IFC to the University community;
3.8.5. Preside over all meetings;
3.8.6. Serve on such University committees to which he may be appointed, including the Judicial Board;
3.8.7. Recommend the removal of any officer for failure to discharge his responsibilities;
3.8.8. Remove any committee chairman for failure to discharge his responsibilities;
3.8.9. Appoint the Executive Vice President no more than three weeks after his election to office and have this appointment confirmed by a majority vote of the IFC Council of Presidents;
3.8.10. Must be readily available to work in Auburn for the entire summer.
3.8.11. Serve on the IFC Judicial Board Referral Committee.

3.9. The duties of the Executive Vice President shall be to:
3.9.1. Assist the President as may be deemed appropriate;
3.9.2. Appoint the directors for all IFC Cabinet members;
3.9.3. Supervise the functioning of all committees under his responsibility while holding at least two cabinet meetings per month;
3.9.4. Assist the President as may be deemed appropriate
3.9.5. Take charge of all Philanthropy events, both in planning and execution
3.9.6. Must appoint summer replacement should he not be able to hold regular office hours during the summer.

3.10. The duties of the Vice President of Risk Management shall be to:
3.10.1. Assist the President as may be deemed appropriate;
3.10.2. Assume the office of President in the event that the President is unable to discharge his responsibilities; the IFC Executive Committee would then appoint a replacement for the VP of Risk Management who would be approved by the Council of Presidents.
3.10.3. Educate each chapter on FIPG, IFC, and Auburn University policies;
3.10.4. Be a resource to fraternities in ways to reduce their overall liability;
3.10.5. Assist fraternities in following all IFC policies and State laws that could affect them;
3.10.6. Coordinate the registration and checking process of all fraternity parties;
3.10.7. Provide fraternities with guidance on the Student Organization Social Event Policy to ensure that all relevant risk management guidelines are followed;
3.10.8. Hold an educational meeting with Risk Management Chairmen at least once a semester;
3.10.9. Compile an informational packet concerning procedures to follow in the event of a serious incident involving a fraternity;
3.10.10. Serve on the IFC Judicial Board Referral Committee and shall serve as Referral Committee liaison to the IFC Judicial Board;
3.10.11. Must be readily available to work in Auburn for the summer.
3.10.12. Aid of the IFC President in appointing seven (7) persons to the IFC Judicial Board and three (3) alternates.

3.11. The duties of the Vice President of Recruitment shall be to:
3.11.1. Assist the President as may be deemed appropriate;
3.11.2. Plan, organize and supervise the membership recruitment program of the IFC on behalf of all Auburn fraternities;
3.11.3. Supervise the functioning of all rush guides during the summer;
3.11.4. Organize and distribute a recruitment publication summer session each year;
3.11.5. Must be readily available to work in Auburn during the summer.

3.12. The duties of the Vice President of Administration shall be to:
3.12.1. Assist the President as may be deemed appropriate;
3.12.2. Serve as administrator of all IFC records not specific to the responsibility of other officers;
3.12.3. Serve as the manager of the IFC Office;
3.12.4. He, or his designee, will take and maintain minutes of all meetings of the IFC Council of Presidents, IFC Judicial Board, and IFC Executive Committee;
3.12.5. Prepare an agenda in advance of regular IFC meetings;
3.12.6. Serve as administrator of all IFC funds including receipt, disbursement, and record keeping thereof;
3.12.7. Prepare for fall and spring semesters of each academic year a financial report for the member fraternities;
3.12.8. Prepare a written budget for the executive officers and present it for approval to the IFC Council of Presidents by February 28 of each year.

3.13. The duties of the Vice President of New Member Education shall be to:

3.13.1. Assist the President as deemed appropriate;
3.13.2. Plan and execute Auburn Man Program (semesterly);
3.13.3. Plan and execute all other community-wide programming for new members, as appropriate
3.13.4. Review and provide feedback on all chapter New Member Education Plans (semesterly);
3.13.5. Assist the Vice President of Recruitment to supervise, approve, and check all events occurring during the first 3 weeks of each semester so that a recruitment event and a social event do not overlap;
3.13.6. Monitor and report to Greek Life administrators and Interfraternity Council Executive Board members that fraternities are following all IFC and University Policies that apply regarding New Member Education;
3.13.7. Hold an educational meeting with New Member Education Chairman of every chapter at least twice per semester;
3.13.8. Hold an educational meeting with the New Member Class President of each chapter (or their equivalent) at the beginning of each New Member Education Period;
3.13.9. Supervise the director(s) of New Member Education on IFC Cabinet;
3.13.10. Be in Auburn the week before classes begin for the Fall Semester;
3.13.11. Coordinate and conduct a meeting with each New Member Class over the course of the New Member Education process;
3.13.12. Coordinate and conduct all checks of registered Big Brother Nights.

3.14. In the event that the Executive Vice President, Vice President of Risk Management, Vice President of Recruitment, Vice President of Administration, or Vice President of New Member Education is unable to discharge the responsibilities of his office, a new election shall be held in the format of a regular IFC election for the vacant position.

4. **FINANCIAL**

4.1. The fiscal year of the IFC shall be from February 1 to January 31.
4.2. The signature of the Treasurer and the President shall be required to bind the IFC.
4.3. Each colony member applying for regular member class shall pay an application fee of fifty dollars ($50.00) to the IFC.
4.4. Each regular member fraternity shall pay membership dues equal to thirty-eight dollars ($38.00) plus thirteen dollars ($13.00) for each member listed on the current semester’s roster.
4.5. Each colony member fraternity shall pay membership dues equal to fifty dollars ($50.00) plus three dollars ($3.00) for each member listed on the current semester’s roster.
4.6. Each member fraternity is responsible for an assessment of thirty-three dollars ($33.00) for each of their new members as of two (2) weeks from set rush.

4.7. Active member status is defined as:
   4.7.1. Any member who pays IFC dues and is listed on the scholarship report
   4.7.2. Must be enrolled in Auburn University

4.8. Dues must be received by the regular second meeting of the IFC Council of Presidents during fall and spring semesters of each academic year, unless specified differently by the IFC Vice President of Administration. A ten percent discount will be granted to the fraternities for two weeks (14 days) after the dues have been issued by the Vice President of Administration. After the first two weeks (14 days), the discount will be removed. A ten percent increase will be added every two weeks thereafter. After twenty-eight days (28), social probation and loss of voting rights will occur. If the chapter does not pay, the chapter will be sent to the IFC Judicial Board and must present a payment schedule. The date of dues payment will be chosen by the IFC Vice President of Administration.

4.9. Payments shall be sent to the IFC Vice President of Administration with checks payable to the Auburn University Interfraternity Council. Dues incentives can be created at the discretion of the IFC Vice President of Administration based on current conditions with the IFC account.

4.10. The IFC shall manage two (2) accounts.
   4.10.1. General account: The general account shall be funded by membership and chapter dues and shall be maintained in a single bank account. The general account shall be used to finance general activities and projects of the IFC, furnish office supplies, and provide for any other expenditure as designated by the President, Vice President of Administration, or IFC Advisor.
   4.10.2. Auburn University account: The Auburn University account shall be funded by recruitment registration fees which shall be seventy dollars ($70.00) per man who accepts a bid of membership. The account will be used to fund any IFC operations that may be paid by the Auburn University account.

4.11. All Executive Officers shall receive compensation for their work so long as they are fulfilling their duties.
   4.11.1. The President shall receive compensation in the amount of one thousand two hundred sixty-five dollars ($1,265.00) each semester of his term, and nine hundred twenty dollars ($920.00) over the summer.
   4.11.2. The Executive Vice President, Vice President of Risk Management, Vice President of Recruitment, Vice President of Administration, and Vice President of New Member Education shall receive compensation in the amount of one thousand thirty-five dollars ($1035.00) each semester of his term, and six hundred ninety dollars ($690.00) over the summer.
   4.11.3. No officer shall receive compensation for any semester unless he is enrolled in Auburn University with the exception of summer term for that semester and is able to devote sufficient time to the fulfillment of his responsibilities. He must work a minimum of eight (8) hours each week.
   4.11.4. The IFC Judicial Board Chairman shall receive compensation in the amount of two hundred dollars ($750.00) each semester of his term.

4.12. Fines may be assessed by the IFC Executive Council.
   4.12.1. Fines assessed for failure to attend Council of Presidents meetings shall comply with the above.
4.12.2. Fines for missing any mandatory meeting of IFC shall be set at fifty dollars ($50.00).
4.12.3. Failure to submit any required event registration form to IFC shall result in a fine on the number of days the form is late. For chapters with more than fifty members, the fine will be $1 per member, per day that the registration is late. For chapters with fifty or fewer members, the fine will be $50 per day that the registration is late. Any single fine of this type is not to exceed $800.
4.12.4. If eighty percent (80%) of a chapter’s new member class is not in attendance at a required event, a fine will be assessed to that chapter for one hundred dollars ($100.00).
4.12.5. Failure to submit any required document, whether electronic or physical, to the IFC Office prior to the due date shall result in a fine of fifty dollars ($50.00).
4.12.6. Fines will be collected by the IFC Vice President of Administration.

5. CABINET

5.1. Requirements are at the discretion of the Executive Vice President
5.2. Those wishing to become cabinet members shall do so by submitting an application to, and interviewing with, the selections committee. This committee shall be made up of the IFC Executive Council and Members of the Office of Greek Life. The selections shall be made within three weeks of the beginning of spring semester and are subject to approval by a vote of the IFC Council of Presidents.
5.3. The cabinet shall be directly overseen by the Executive Vice President and shall report to this position. The Executive Vice President and his cabinet shall meet at least once a month. The Executive Vice President shall report directly to the Council of Presidents concerning the business of the cabinet.
5.4. Each director will be allotted funds necessary for carrying out their duties disposal as deemed fit by the IFC Vice President of Administration and IFC Executive Vice President.
5.5. Each cabinet member must be an active, dues-paying member of his fraternity and fulfill any requirements deemed appropriate by the Executive Vice President.
5.6. Appointment of such new directors shall be recommended as deemed appropriate by the IFC Executive Vice President and confirmed by a majority vote of the IFC Council of Presidents.

6. ADVISOR

6.1. The duties of the IFC Advisor as related to the IFC shall be to:
6.1.1. Assist and advise all officers in the discharge of their duties;
6.1.2. Serve as a voting member of the IFC Judicial Board Referral Committee;
6.1.3. Serve as an ex-officio member of all committees of the IFC;
6.1.4. Read and offer suggestions to all correspondence and publications, including the website, written by student officers on behalf of the Interfraternity Council;
6.1.5. Immediately notify IFC President and Vice-President of Risk Management of any information he/she receives regarding any possible violations of IFC, Auburn University, or State and local laws or policies, or any other information that may indicate fraternal misconduct;
6.1.6. Notify and attempt to include IFC President or Vice-President of Risk Management in any and all investigations, interviews, letters, faxes, e-mails,
phone calls, and all other correspondence relating to situations of possible
d fraternal misconduct unless a clear and evident conflict of interest may be
established with both of the aforementioned officers. In the event of said conflict, 
the Vice President of Recruitment, Vice President of Administration, or Executive 
Vice President will take their place;
6.1.7. Meet with all student officers and committee chairmen as deemed necessary to
offer advice, suggestions, etc. as related to their compliance with Article IV and 
Article V;
6.1.8. Advise and serve as a reference for IFC and all its member fraternities.

7. **DELEGATES**

7.1 Requirements for delegates are at the discretion of the Executive Vice President 
and the Director of Initiatives
7.2 Each member fraternity shall have one IFC Delegate, chosen by that member 
fraternity, who will serve on the IFC delegate body
7.3 The IFC delegate must have a determined monthly time in each fraternity’s 
chapter meeting to give an IFC report which will be disseminated by the IFC 
Executive Vice President
7.4 Each member fraternity’s delegate does not have any voting rights in the Council 
of Presidents meeting
7.5 Delegates should be chosen and appointed by each fraternity’s President and 
outgoing delegate and should be an underclassman in the chapter who is seen to 
be a future leader (i.e. will hold a position on Exec)
7.6 Delegates must attend all Council of Presidents meetings unless excused by their 
respective president along with the Director of Initiatives
7.7 Delegates must attend all meetings called by the Director of Initiatives

Updated: 2/25/2020
Auburn University

Interfraternity Council Risk Management Policy

ALCOHOL AND DRUGS

The Risk Management Policy of the Interfraternity Council in regards to alcohol and drugs is pursuant to the policies set forth in sections V.A.2-16 of the Student Organization Social Event Policy.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined by section VI of the Auburn University Anti-Hazing Policy.

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

FIRE, HEALTH AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should post by common phones and in other locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house is prohibited.
5. Candles should not be used in chapter houses or individual rooms except under controlled circumstances such as initiation.

EDUCATION

Each fraternity shall annually instruct its students in the Student Organization Social Event Policy. Additionally, all students and key volunteers shall annually receive a copy of the Risk Management Policy and a copy of the policy shall be available on the fraternity website.

Adopted by IFC: 04/22/19
IFC Social Event Policy

I. Social Event Definition

A social event, in the context of its application to Interfraternity Council (IFC) fraternities at Auburn University, is pursuant to the definition set forth by the Student Organization Social Event Policy.

II. Social Event Registration

Events are required to be registered with the IFC online through the appropriate channels seven (7) days prior to the event.

III. Sanctions for Unregistered Social Events

An unregistered social event is considered to be a Level Two violation of IFC policy, and as such will warrant adjudication by IFC Court as described in part VI.b.i of the IFC Judicial Process Guideline.

If for some reason a question regarding the proper classification of an event or activity should still exist, it is the responsibility of that individual chapter to consult with the IFC executive council or advisor before proceeding with such an event or activity.

*The scope of what is considered a social event is ultimately subject to IFC discretion.
REQUIREMENTS FOR THEME PARTY CONSTRUCTION PROJECTS
FOR ON-CAMPUS FRATERNITIES (SUMMARY VERSION)

This policy was developed to help ensure that each fraternity constructing temporary structures for theme parties will use appropriate safety standards throughout the process.

Part I: Policy Regarding Theme Party Construction Projects

1. On-campus fraternities that plan to build temporary structures must have all plans and structures reviewed and approved by a licensed private inspector.
   a. All designs and plans must be submitted to a licensed private inspector at least one month prior to the initiation of construction for the event.
   b. All approved construction projects will require a minimum of one on-site inspection by the licensed private inspector.
   c. Contact information for licensed private inspectors may be obtained from Mr. Jerry Williams (501-3170) of the Codes Enforcement Division.

2. Fraternities must obtain a letter of approval for the structure party from your National Headquarters and submit it to the IFC Advisor at least 14 days prior to the initiation of construction.
   a. This provides verification that the proposed construction is within risk management guidelines and insurance coverage of their National HQ’s. Submit this verification on official HQ letterhead with current contact information.

3. Fraternities must submit the letter of approval from the licensed private inspector to the IFC Advisor no later than 24 hours prior to the start of the event.

4. Fraternities must register the party with the IFC as part of the established party registration process.
   a. All theme parties must follow all IFC risk management standards and guidelines.

5. All structure parties must adhere to the following time guidelines:
   a. Construction of temporary structures may begin no more than 30 days prior to the event
   b. All construction materials must be removed from the premises and properly disposed of by 5:00 PM the Friday following the event.
   c. Temporary structures may not be used for more than four consecutive days.

Part II: Building and Construction Standards for Theme Party Projects

1. The Auburn City Codes Enforcement Division has the responsibility and authority to set all construction standards for safety assessment.

2. Construction Specifications:
   o Platforms or other structures that people can stand, sit, or climb on shall be no higher than 30 inches.
   o Decorative non-habitable temporary structures shall be no higher than 12 feet tall.
   o The construction of pools, ponds, towers, slides, rope bridges, or similar construction is not allowed.
- Structures including walkways, pathways, and platforms shall be built with dimensioned grade lumber. Lumber must be appropriate for spans and load.
- No torches or other open flames may be within 15 feet of the structure or other flammable materials.

3. No changes, additions, and/or deletions may be made to the design once approved unless written designation is provided by the licensed inspector.

4. Fraternities will be responsible for all expenses, if applicable, incurred in the approval and/or inspection process of their temporary structure.

Approved: 02/13/02

Updated: 04/22/19
REQUIREMENTS FOR THEME PARTY CONSTRUCTION PROJECTS
FOR OFF-CAMPUS FRATERNITIES (SUMMARY VERSION)

This policy was developed to help ensure that each fraternity constructing temporary structures for theme parties will use appropriate safety standards throughout the process.

Part I: Policy Regarding Theme Party Construction Projects

1. Off-campus fraternities that plan to build temporary structures must have all plans and structures reviewed and approved by Mr. Jerry Williams (501-3170) with the City Codes Office.
   a. All designs and plans must be submitted to Mr. Williams at least one month prior to the initiation of construction for the event.
   b. All approved construction projects will require a minimum of one on-site inspection by Mr. Williams.
   c. Upon inspection, Mr. Williams will provide the fraternity with either a written letter of approval or denial based upon their compliance with construction guidelines

2. Fraternities must obtain a letter of approval for the structure party from your National Headquarters and submit it to the IFC Advisor at least 14 days prior to the initiation of construction.
   a. This provides verification that the proposed construction is within risk management guidelines and insurance coverage of their National HQ’s. Submit this verification on official HQ letterhead with current contact information.

3. Fraternities must submit the letter of approval from Mr. Williams to the IFC Advisor no later than 24 hours prior to the start of the event.

4. Fraternities must register the party with the IFC as part of the established party registration process.
   a. All theme parties must follow all IFC risk management standards and guidelines.

5. All structure parties must adhere to the following time guidelines:
   a. Construction of temporary structures may begin no more than 30 days prior to the event
   b. All construction materials must be removed from the premises and properly disposed of by 5:00 PM the Friday following the event.
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- Structures including walkways, pathways, and platforms shall be built with dimensioned grade lumber. Lumber must be appropriate for spans and load.
- No torches or other open flames may be within 15 feet of the structure or other flammable materials.

7. No changes, additions, and/or deletions may be made to the design once approved by the City of Auburn unless written approval is obtained from Mr. Williams.
8. Fraternities will be responsible for all expenses, if applicable, incurred in the approval and/or inspection process of their temporary structure.

Approved: 02/13/02

Updated: 04/22/19
Auburn University
Interfraternity Council Noise Policy

OUTDOOR PARTIES:

- AMPLIFIED SOUND MUST END BY 12:00 A.M. SUNDAY THROUGH THURSDAY
- AMPLIFIED SOUND MUST END BY 1:00 A.M. FRIDAY AND SATURDAY

INDOOR PARTIES:

- AMPLIFIED SOUND MUST END BY 12:00 A.M. SUNDAY THROUGH THURSDAY
- AMPLIFIED SOUND MUST END BY 2:00 A.M. FRIDAY AND SATURDAY

******INDOOR PARTY DEFINED******

An “indoor” fraternity party at an Auburn University fraternity house, defined by the Interfraternity Council and Office of Student Affairs shall be:

Those parties which take place within four walls, a ceiling, and amplified sound is maintained inside a fraternity house. If amplified sound should penetrate outside the house, then it is the fraternity’s responsibility to maintain the sound at a reasonable level (defined by respective Police Department), so as not to bother surrounding neighbors.

Should a fraternity not maintain a reasonable level of sound (defined by respective Police Department), then the party will not be considered “indoor,” and must follow “outdoor” party rules and procedures.
Auburn University
Interfraternity Council
House and Grounds Maintenance Policy

In order to maintain a safe and respected fraternity community, the following guidelines regarding house and grounds upkeep are proposed:

1. Each chapter is responsible for maintaining the basic operations of its house including payment of all utility bills, compliance with all fire code requirements, and any further regulations set forth by Auburn University or the City of Auburn as applicable.

2. Each chapter is responsible for maintaining the respectable and reasonable appearance of their house and grounds. Each chapter is charged with the following:
   a. Upkeep of the lawn so that grass does not exceed ten inches in height,
   b. Disposal of trash by noon the day after any social event,
   c. Repair of damage to house or grounds within a reasonable period of time.

Repeated failure to comply with these standards may warrant referral to IFC Judicial Board.
Auburn University
Interfraternity Council
Gentleman’s Standard Policy

IFC expects all member chapters to abide by the risk management standards set forth by the university and their respective headquarters. IFC also expects all member chapters to uphold the honorable values set forth in the Auburn Creed such that all members will present themselves as respectful gentleman and leaders. Also, IFC expects that member chapters will take the responsibility of knowing that they represent themselves, their national fraternity, fellow Auburn IFC fraternities, and Auburn University itself in all of their actions and will hold all in the same level of respect and honor.

Approved: 02/08/2005
Auburn University
Interfraternity Council

Fire & Life Safety Program

Section A. Fire Safety Education

1. Standards
   a. The Chapter President and Chapter Fire Marshal shall be required to
      attend the fire safety education program at the start of each fall and
      spring semester.

2. Results of non-compliance
   a. Failure of the required chapter officer(s) to attend the fire safety
      education program will result in a fine of $50 (per absent officer),
      which shall be assessed to the respective chapter. Offending officers
      will be required to attend a rescheduled fire safety education program.
      i. If the appropriate officer(s) fail to attend the rescheduled fire safety
         education program, the chapter will be subject to review by the
         IFC Judicial Board Referral Committee.

Section B. House Occupancy Sheet

1. Standards
   a. The house occupant information sheet is due to the Office of Greek
      Life prior to the start of classes each fall and spring semester.
      i. The form shall be made available to chapters by the Office of
         Greek Life.

2. Results of non-compliance
   a. For each day that the form is late, the chapter will be fined $50.

Section C. Fire Inspections and Code Enforcement

1. Standards
   a. The chapter must complete a fire inspection each fall and spring semester,
      in conjunction with the Auburn City Fire Inspector. The time and date of
the inspection shall be made known to the chapter in advance. The Chapter Fire Marshal must accompany the City Fire Inspector during the inspection and provide access to chapter property.

b. The chapter shall have 30 days to correct noted fire code violations. Re-inspections will occur after the 30-day period (when necessary), to evaluate the correction of previously cited code deficiencies. Unique deficiencies may be noted during a re-inspection, requiring an additional re-inspection.

i. Note: Some violations may be a safety hazard which requires immediate correction.

2. Results of non-compliance

a. Failure to pass a fire inspection will result in a re-inspection, which shall be conducted following the 30-day period after the initial inspection. Re-inspections will continue until the chapter passes an inspection. Upon re-inspection, failure to correct previously cited violations will result in a fine of $50 and an additional re-inspection.

b. If the chapter is found to be in violation of a particular code deficiency upon three consecutive inspections:

i. The chapter shall be immediately placed on social probation until a subsequent inspection is passed.

ii. The issue will be reviewed by the IFC Judicial Board Referral Committee.

Section D. Fire Drill

1. Standards

a. Each fall and spring semester, the chapter must participate in an unannounced fire drill. After the fire alarm is activated by the City Fire Inspector, the structure must be vacated within 120 seconds. All persons must remain outside of the structure until clearance to re-enter is given by the City Fire Inspector.

i. Effort will be made to not schedule fire drills during registered, planned events (e.g. recruitment, initiation). The Office of Greek Life will assist with coordination.

2. Results of non-compliance

a. Upon first failed fire drill in a single semester:
i. The chapter shall be fined $50.

ii. The chapter membership will participate in a fire and life safety educational program.

iii. A second unannounced fire drill will be conducted.

iv. For individual and/or egregious offenses, the issue may be reviewed by the Office of Student Conduct, the City of Auburn, and/or other judicial agencies.

b. Upon consecutive failed fire drills:

i. The chapter is immediately placed on social probation until a subsequent fire drill is passed.

ii. The chapter is reviewed by the IFC Judicial Board Referral Committee. If the Referral Committee sends the issue to IFC Judicial Board, it is recommended that one month of social probation be levied as punishment.

I. The amount of time spent on social probation between the second consecutive failed fire drill and the successful completion of a subsequent fire drill may be retroactively counted toward the length of time on social probation that is sanctioned by IFC Judicial Board (when applicable). The IFC Judicial Board determines whether or not doing so is appropriate.

iii. For individual and/or egregious offenses, the issue may be reviewed by the Office of Student Conduct, the City of Auburn, and/or other judicial agencies.

c. Any member failing to comply with the directives of the fire drill may be referred to the Auburn University conduct process.

Section E. Monthly Fire and Life Safety Self-Inspection

1. Standards

a. The Chapter Fire Marshal must perform a monthly fire and life safety self-inspection in accordance with the monthly fire self-inspection form. The form must be completed and submitted to the Office of Greek Life.

i. The form shall be made available to chapters by the Office of Greek Life.

ii. The Chapter President shall review the form.
iii. The signatures of the Chapter President and Chapter Fire Marshal shall be required on the form, acknowledging the responsibility and liability for accurate reporting.

2. Results of non-compliance (listed on the self-inspection form)
   
   a. The chapter will be fined $50 for failure to turn in a fire self-inspection form by the due date.
   
   b. If the chapter is not current on its self-inspections, it will be prohibited from registering parties with the IFC.
   
   c. Continued lack of compliance by the chapter may result in a referral to the IFC Judicial Board.

Section F. Malicious Calls to the Fire Department

1. Classification of Calls to the Fire Department
   
   a. The fire department will classify all calls as “accidental” or “malicious”.
      
      i. Following a malicious call, the chapter may contact the fire department if it has additional information (pertaining to the incident) and wishes to appeal the classification of the call.

2. Results of Malicious Calls to the Fire Department
   
   a. The fire department has the authority to give citations to specific individuals who are found to be responsible for triggering malicious alarms.
   
   b. If a chapter posts two verified malicious calls in a single semester, the City of Auburn will send a notice to the Office of Greek Life and to the chapter, outlining the issue and noting the potential consequences of further non-compliance.
      
      i. The chapter’s house corporation will be copied on the correspondence.
c. An extreme amount of continuous malicious calls to the fire department may result in review of the chapter by the IFC Judicial Board Referral Committee.

d. For individual and/or egregious offenses, the issue may be reviewed by the Office of Student Conduct, the City of Auburn, and/or other judicial agencies.
Resolution on New Member Education

1. A Vice President of New Member Education will be appointed to the Interfraternity Council Executive Board. His duties include but are not limited to the following:
   - Plan and execute Auburn Man Program (semesterly)
   - Plan and execute of all additional new member education programming
   - Review and edit all chapter New Member Education Plans (semesterly)
   - Assist the Vice President of Recruitment to supervise, approve, and check all events occurring during the first 3 weeks of each semester so that a rush event and a social event do not overlap
   - Assist the IFC President as deemed appropriate
   - Monitor and report to Greek Life administrators and Interfraternity Council Executive Board members that fraternities are following all IFC and University Policies that apply regarding New Member Education
   - Hold an educational meeting with New Member Education Chairman of every chapter at least twice per semester
   - Hold an educational meeting with the New Member Class President of each chapter (or their equivalent) at the beginning of each New Member Education Period
   - Supervise the director(s) of New Member Education on IFC Cabinet
   - Be in Auburn the week before classes begin for the Fall Semester
   - Coordinate and conduct a meeting with each New Member Class over the course of the New Member Education process
   - Coordinate and conduct all checks of registered Big Brother Nights.

This position will be compensated equally to the Executive Vice President, Vice President of Risk Management, Vice President of Administration and Vice President of Recruitment

This position will be appointed by the 2020 Interfraternity Council President with the intent of amending the Interfraternity Council Constitution and Bylaws in the Spring of 2020 to make the position a permanent, elected position on the Interfraternity Council Executive Board

2. The following requirements will be implemented and applied to all Big Brother Nights:
   - Big Brother Reveal events, big brother/little brother outings, and other chapter sponsored events within the big brother programs must be registered in compliance with the Auburn University policies.
   - Big Brother Nights are permitted to take place through the fifth week of the New Member Education period, which is determined by the Interfraternity Council Executive Board
   - The New Member Education Chairman of the chapter must meet with the Interfraternity Council Vice President of New Member Education at least 5 business days before the event to discuss the plan for the event
     - The New Member Education Chairman should bring a written plan to present to the Interfraternity Council Vice President of New Member Education, that has been signed by the President, Risk Manager, New Member Educator, and Chapter Advisor of his fraternity
   - The Interfraternity Council reserves the right to approve, or not approve, any event at the discretion of the IFC President and Vice President of New Member Education
   - It is the expectation of the Interfraternity Council that events before and after Big Brother night follow the Student Organization Social Event Policy
3. New Member Education Program Hours

- Chapters are allowed to have a maximum of 20 programmed hours a week for their new members.

- It is the expectation of the Interfraternity Council that all chapters abide by the Auburn University Anti-Hazing Policy.

- During the business week, New Member Education program hours are allowed to occur during the following times:
  - Monday 7:30am-1:00pm
  - Tuesday- Thursday 7:30am-10:00pm
  - Friday 7:30am-1:00pm
  - Chapters are permitted to have regularly scheduled New Member meetings on Sunday nights. These must conclude by 10:00pm

- Chapters must submit to the Interfraternity Council and the Office of Greek Life their New Member Education Program’s weekly hours and how they plan on communicating these hours to their membership.
  - Should the chapter plan on modifying the submitted program hour plan, a new schedule must be submitted prior to the change being implemented.

- The following activities are permitted during programmed New Member Education Hours and will be counted as part of the 20 programmed hour maximum:
  - Voluntary Religious Activities
  - Study Hours at the Chapter House
  - New Member Projects
  - New Member Educational Meetings
  - New Member Swaps
  - Social Event Set Up/Tear Down
  - Chapter Meetings
  - Fraternity Education Tests
  - Anything that is mandatory for the majority of the New Member class

- Weekends:
  - It is the expectation of the Interfraternity Council that all game day activities are optional for new members.
  - During away games it is the expectation of the Interfraternity Council that new members not have any required events or activities, with the exception of a regularly scheduled new member meeting and/or a preapproved event.

- Extenuating Circumstance:
  - On a case by case basis, the Interfraternity Council retains the right to waive a chapters 20 hour limit weekly, with the submission of a written request to the Vice President of New Member Education detailing exactly why the chapter needs more hours. This plan must be signed by the Chapter President, Chapter New Member Educator, and Chapter Advisor.

- Service Hours:
  - A new members participation in community service through a University recognized organization away from the chapter house do not count towards the 20 hour limit.

- Interfraternity Council Sponsored Events:
  - A new member’s participation in any Interfraternity Council sponsored event will not count towards the 20 hour weekly limit.

- Intramural Athletic Competitions:
  - In the circumstance that a new member is a rostered member of his chapter’s intramural team, his participation in regularly scheduled practices and games will not count towards his 20 hour weekly limit.

- Unused Weekly Hours
4. **Game Day Attire**

- Based off of the forecast the Friday proceeding a home game, if the forecasted temperature an hour before kickoff is 90 degrees or higher, New Members will not be permitted to wear blazers.

Passed by IFC Council of Presidents on 11/4/2019
Hard Liquor Ban

Effective May 5th, 2018

1. There will be no hard liquor at any fraternity event held at a chapter facility
   a. A fraternity event is defined as a planned gathering of brothers and/or guests that a reasonable observer would associate with the fraternity
   b. Examples of a fraternity event include, but are not limited to, the following:
      i. Big Brother night
      ii. Bid night
      iii. Rush Events
      iv. New Member meetings (i.e. rituals, tests)
      v. Initiation
      vi. Date Parties
      vii. Band Parties
   c. Liquor is defined as any alcoholic beverage with an alcohol content greater than 15% ABV

2. Every fraternity event must comply with the Student Organization Social Policy which allows for beer and malt beverages in 12 oz. containers as well as wine in a container up to 750 mL.

3. If caught with hard alcohol at any of the events listed above, an immediate cease and desist may be put on the fraternity along with the conduct case being submitted to the proper judicial offices.