



AUBURN UNIVERSITY

INTERFRATERNITY COUNCIL

TO: Council of Presidents
FROM: Mason Blevins, Interfraternity Council Vice President of Risk Management
SUBJECT: New Member Education Reformation Resolution
DATE: November 18, 2019
CC: Dr. Bobby Woodard, Senior Vice President of Student Affairs; Haven Hart, Assistant Vice President for Student Development; Ryan Powell, Director of Greek Life

In order to ensure that proper measures are in place to continually strengthen the quality of the fraternity experience at Auburn University, the following is presented to the Interfraternity Council's Council of Presidents for adoption on November 4, 2019.

1. A Vice President of New Member Education will be appointed to the Interfraternity Council Executive Board. His duties include but are not limited to the following:

- Plan and execute Auburn Man Program (semesterly)
- Plan and execute of all New Member Classes receiving WE.Auburn overview training.
- Review and edit all chapter New Member Education Plans (semesterly)
- Assist the Vice President of Recruitment to supervise, approve, and check all events occurring during the first 3 weeks of each semester so that a rush event and a social event do not overlap
- Assist the IFC President as deemed appropriate
- Monitor and report to Greek Life administrators and Interfraternity Council Executive Board members that fraternities are following all IFC and University Policies that apply regarding New Member Education
- Hold an educational meeting with New Member Education Chairman of every chapter at least twice per semester
- Hold an educational meeting with the New Member Class President of each chapter (or their equivalent) at the beginning of each New Member Education Period
- Supervise the director(s) of New Member Education on IFC Cabinet
- Be in Auburn the week before classes begin for the Fall Semester
- Coordinate and conduct a meeting with each New Member Class over the course of the New Member Education process
- Coordinate and conduct all checks of registered Big Brother Nights.

This position will be compensated equally to the Executive Vice President, Vice President of Risk Management, Vice President of Administration and Vice President of Recruitment

This position will be appointed by the 2020 Interfraternity Council President with the intent of amending the Interfraternity Council Constitution and Bylaws in the Spring of 2020 to make the position a permanent, elected position on the Interfraternity Council Executive Board



2. The following requirements will be implemented and applied to all Big Brother Nights:

- Big Brother Reveal events, big brother/little brother outings, and other chapter sponsored events within the big brother programs must be registered in compliance with the Auburn University policies.
- Big Brother Nights are permitted to take place through the fifth week of the New Member Education period, which is determined by the Interfraternity Council Executive Board
- The New Member Education Chairman of the chapter must meet with the Interfraternity Council Vice President of New Member Education at least 5 business days before the event to discuss the plan for the event
 - The New Member Education Chairman should bring a written plan to present to the Interfraternity Council Vice President of New Member Education, that has been signed by the President, Risk Manager, New Member Educator, and Chapter Advisor of his fraternity
- The Interfraternity Council reserves the right to approve, or not approve, any event at the discretion of the IFC President and Vice President of New Member Education
- It is the expectation of the Interfraternity Council that events before and after Big Brother night follow the Student Organization Social Event Policy

3. New Member Education Program Hours

- **Chapters are allowed to have a maximum of 20 programmed hours a week for their new members.**
- **It is the expectation of the Interfraternity Council that all chapters abide by the Auburn University Anti- Hazing Policy.**
- During the business week, New Member Education program hours are allowed to occur during the following times
 - Monday 7:30am- 1:00pm
 - Tuesday- Thursday 7:30am- 10:00pm
 - Friday 7:30am- 1:00pm
 - Chapters are permitted to have regularly scheduled New Member meetings on Sunday nights. These must conclude by 10:00pm
- Chapters must submit to the Interfraternity Council and the Office of Greek Life their New Member Education Program's weekly hours and how they plan on communicating these hours to their membership
 - Should the chapter plan on modifying the submitted program hour plan, a new schedule must be submitted prior to the change being implemented
- The following activities are permitted during programmed New Member Education Hours and will be counted as part of the 20 programmed hour maximum:
 - Voluntary Religious Activities
 - Study Hours at the Chapter House
 - New Member Projects
 - New Member Educational Meetings
 - New Member Swaps
 - Social Event Set Up/Tear Down
 - Chapter Meetings
 - Fraternity Education Tests
 - Anything that is mandatory for the majority of the New Member class
- Weekends
 - It is the expectation of the Interfraternity Council that all game day activities are optional for new members
 - During away games it is the expectation of the Interfraternity Council that new members not have any required events or activities, with the exception of a regularly scheduled new member meeting and/or a preapproved event.



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- Extenuating Circumstance
 - On a case by case basis, the Interfraternity Council retains the right to waive a chapters 20 hour limit weekly, with the submission of a written request to the Vice President of New Member Education detailing exactly why the chapter needs more hours. This plan must be signed by the Chapter President, Chapter New Member Educator, and Chapter Advisor.
- Service Hours
 - A new members participation in community service through a University recognized organization away from the chapter house do not count towards the 20 hour limit.
- Interfraternity Council Sponsored Events
 - A new member's participation in any Interfraternity Council sponsored event will not count towards the 20 hour weekly limit.
- Intramural Athletic Competitions
 - In the circumstance that a new member is a rostered member of his chapter's intramural team, his participation in regularly scheduled practices and games will not count towards his 20 hour weekly limit.
- Unused Weekly Hours
 - Hours unused from the week do not roll over to the next week. Each week may consist of a maximum of 20 programmed hours, unless the chapter has an extenuating circumstance and has followed the procedure listed above.

4. Game Day Attire

- Based off of the forecast the Friday proceeding a home game, if the forecasted temperature an hour before kickoff is 90 degrees or higher, New Members will not be permitted to wear blazers.