

Risk Management and Fraternity Related Websites

FIPG – FRATERNITY INFORMATION AND PROGRAMMING GROUP

<http://www.fipg.org/>

FRMT, Ltd.

<http://www.frmtltd.org/>

WILLIS HRH

<http://www.WillisFraternity.com> or <http://www.WillisSorority.com>

NORTH-AMERICAN INTERFRATERNITY CONFERENCE

<http://www.nicindy.org/index.html>

Hazing Websites

HANK NUWER'S UNOFFICIAL CLEARINGHOUSE TO TRACK HAZING DEATH AND INCIDENTS

<http://hazing.hanknuwer.com/>

HAZING LAW

<http://www.hazinglaw.com/>

STOP HAZING – EDUCATING TO ELIMINATING HAZING

<http://www.stophazing.org/>

CAMPUSPEAK, Inc.

<http://www.campuspeak.com/programs/hazing/>

"Hazing On Trial" DVD

In "Hazing on Trial," Dave Westol does an outstanding job of keeping the attention of his audience with his wit and wisdom while still having an impact to encourage change in chapters engaged in hazing "traditions". Dave will take you through the events leading to the hazing death of a pledge. He does this by taking you inside the chapter house and introducing you to the players involved in the incident. The next step is clarifying why hazing happens and, most importantly, what replaces it. To order a copy of the DVD, send a written request with a check made payable to Willis HRH in the amount of \$12.00 for each DVD ordered to:

Willis HRH

Attn: Education Consultant

PO Box 12231 Emmet Street, Suite 5

Omaha, NE 68164

Please provide the following information to ensure timely delivery:

Name of Organization:

Contact Name and Mailing Address:

Telephone Number and Email Address:

Number of DVDs Requested:

For convenience and to ensure it is always available, the facilitator's guide is included on the DVD as a printable document.

Unless a Death Occurs: Hazing Examined

This incisive documentary on the pervasiveness of hazing on America's high school and college campuses was produced by PBS. This film traces the tragic steps of Walter Dean Jennings, a Plattsburgh State University freshman, who ultimately paid the highest price for admittance into a fraternity banned by the college authorities.

To order the DVD, call 800-836-5700 ext 100 or visit <https://www.mountainlake.org/store/storefs.htm> and click on "Unless A Death Occurs" (\$29.95 for DVD) or "Unless A Death Occurs - Educational Package" (\$300 for DVD and study guide created by hazing expert Hank Nuwer).

Alternatives to Hazing

- Develop chapter unity - Involve new members in chapter committees, have active/new member class retreats, play sports with mixed teams of new and initiated members.
- Promote scholarship - Utilize tutoring services, designate quiet hours on your floor, invite college speakers to discuss test-taking skills, study methods, etc.
- Instill a sense of brotherhood/sisterhood - Plan special events for the entire chapter, e.g., attend a movie, play, or professional sports game, go hiking or biking, etc.
- Build awareness of chapter history - Invite an older alumnus/a to talk about chapter's early days.
- Develop leadership - Assign new members to a committee, encourage participation in other campus activities, and utilize campus leadership workshops and retreats.
- Involve new members in the community - Visit a nursing home or youth center. Get involved in volunteer service activities.

Hazing Warning Signs

While some activities are easily defined as hazing, others are not. Answering the following questions will help you decide whether the activity in question is an appropriate new member education activity.

- Is this activity an educational experience?
- Does this activity promote and conform to the ideals and values of the fraternity/sorority?
- Will this activity increase feelings of friendship between new and initiated members of the chapter?
- Do new and initiated members participate together in all activities?
- Would you be willing to allow parents to witness this activity? A judge? The College/University President?
- Would you be willing to defend the merit of this activity in a court of law?
- Does the activity meet both the spirit and letter of the standards prohibiting hazing?

If you answer "no" to any of these questions, it's probably hazing!